



G&M Outdoor Services, LLC

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Class A CDL Driver / Operator **Job Description**

G&M Outdoor Services is looking for an enthusiastic, efficient, and confident CDL Driver. This position will be part of our landscaping and excavating team working near the greater Big Lake area. Our ideal driver would be positive, accountable, have a passion for safety and have the ability to communicate effectively to vendors, customers and fellow employees. Join us and be part of a rewarding team that delivers superior landscape, excavating and snow removal services to our community.

We offer weekly payroll, paid holidays (6 annually), company uniform, raises and bonuses based on personal skill growth and experience, and health insurance (available for full time employees).

Our Mission is to provide the best quality and customer service in our industry. Our Values as an organization is to create a safe, positive, and uplifting work environment that everyone wants to be in. Every decision we make is to empower us to provide our employees, customers, and community with the highest quality and experience every-time.

Please call Jamison for a immediate phone interview 612-655-1090

General Duties:

- Class A License
- Pass Pre-Employment and Random Drug Test
- DOT Health Card
- Complete Pre & Post Trip Inspections.
- Drive a company truck in a safe and efficient manner.
- Wash and maintain vehicles and equipment, greasing and maintaining weekly.
- Exceptional communication with the Team, in person and over the phone and text.
- Being honest, trustworthy and accountable for one's actions, with a positive attitude.
- Follow all safety procedures and safely operate equipment. Ensuring the safety of all members of the team at all times.
- Professional Interactions with vendors, customers, and fellow employees in a respectful manner, treating all with dignity and empathy.
- Attend weekly Safety Meetings
- November 1st - April 1st on call for snow related work, as needed

- Credit Card expenses - Giving details on every transaction, for job costing - receipts turned into the office weekly
- Any other duties as assigned by the Foreman and Operations Manager as necessary to get the job done.

Specific Accountabilities Critical to the Success of this Position:

- Being able to complete deliveries with efficiency and quality, that matches G&M Outdoor Services expectations.
- Being honest, trustworthy and accountable for one's actions, with a positive attitude.
- Exceptional communication with the Operations Manager, Office Manager, Landscape Foreman, and other crew members.
- Follow all safety procedures and safely operate equipment. Ensuring the safety of all members of the team at all times.
- Provide excellent customer service, while on the job and driving in the community.
- Working with scheduling to create a personal schedule which allows for high production, while driving, delivering, and while being loaded.
- Understanding while driving in the community, the employee is representing G&M Outdoor Services.
- Taking responsibility for any other tasks, or responsibilities, directed by one's manager.

Employee Signature

Date

Manager's or HR's Signature

Date