



G&M Outdoor Services, LLC

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Landscaping Crew Member Job Description

G&M Outdoor Services is looking for a determined, ambitious, and energetic crewman. This position will be part of our landscaping & excavating teams working near the greater Big Lake area. Our ideal crewman would be a strong, committed worker with ability to communicate effectively and be part of our customer service oriented team. We are eager to train anyone that has the right attitude and desire to be teachable and be part of a rewarding team that delivers superior landscape, excavating and snow removal services to our community.

We encourage employees to achieve their goals and grow with us! We take the time to seek opportunities to promote within for employees who exemplify our work ethic. Our Crew Member position has the ability to advance into an Assistant Foreman and/or Equipment Operator.

We offer weekly payroll, paid holidays (6 annually), company uniform, raises and bonuses based on personal skill growth and experience, and health insurance (available for full time employees).

Our Mission is to provide the best quality and customer service in our industry. Our Values as an organization is to create a safe, positive, and uplifting work environment that everyone wants to be in. Every decision we make is to empower us to provide our employees, customers, and community with the highest quality and experience every-time.

Please call Jamison for a immediate phone interview 612-655-1090

General Duties:

- General landscaping labor
- Operate hand tools and small equipment such as jackhammers, shovels, saws and drills.
- Sod, mulch, landscape bed and tree and shrub installation.
- Ground restoration and general job site clean up.
- Clocking in and out of Jobber (G&M'S time tracking app) per job location.
- Daily returning all small tools and equipment to trailers or vehicles.
- Respecting company property, vehicles and equipment, removing trash daily.
- Participation in weekly onsite safety meetings.
- Representing G&M while on the job site and while driving in our community. Treating all customers and other drivers with respect and empathy.
- Any other duties assigned by your foreman or operations manager.
- Unlimited opportunities to grow with the company.

- Winter work available and encouraged for the right candidate.
- Any other duties as assigned by on-site foreman.

Specific Accountabilities Critical to the Success of this Position:

- Being able to complete work with efficiency and quality, that matches G&M expectations
- Exceptional communication with the Foreman, Operations Manager, Operations Administrator, and Crew Members
- Assist their team of crew members to meet safety, quality, and production goals
- Professional interactions with vendors, customers, and fellow employees in a respectful manner, treating all with dignity and empathy.
- Time management and organizational skills, setting oneself up as a leader within the team
- Working with Manager to create a personal schedule which allows for high production, while still training, leading and assisting the managing of crew
- Taking responsibility for any other tasks, or responsibilities, directed by Foreman or Operations Manager

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Employee Signature

Date

Manager's or HR's Signature

Date